



NHPC Limited

(A Government of India Enterprise)

Regd. Office: NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)

CIN NO. L40101HR1975GOI032564

Advertisement No: NH/Rectt. /01/ 2022

Come on board to embrace exciting challenges with NHPC....

NHPC NEEDS SERVICES OF RETIRED OFFICIAL AS “DEPUTY CONSULTANT (SECURITY)” ON CONTRACT BASIS

NHPC, a premier Schedule – A, 'Mini Ratna' Company with 70.95% owned by Government of India is the biggest hydropower company in India and a leader in design, construction and operation of hydropower plants. NHPC has so far commissioned 22 Hydro projects, 01 Wind Power Project & 01 Solar Power Project with an installed capacity of 7071.2 MW including projects developed in joint venture.

NHPC requires services of retired official of the level of Lieutenant Colonel or equivalent as “Deputy Consultant (Security)” on Contract Basis for 01 no. Post for a period of one year.

1. Eligibility Criteria:

The candidate should have retired from Indian Armed Forces/Central Armed Police Forces/Central Police Organisation/State Police as Official of the level of Lieutenant Colonel or equivalent (Pay Matrix Level 12/12A).

2. Age Limit:

Age limit of Deputy Consultant (Security) shall not be more than 64 years as on 01.07.2022.

3. Responsibilities:

- a) To associate with the CISF/State Police/CRPF etc. conducting Survey/Re-survey of NHPC and Joint Venture Projects/Power Stations situated at UTs of Jammu & Kashmir and Ladakh for deployment of security forces.
- b) To visit NHPC and Joint Venture Projects/Power Stations situated at UTs of Jammu & Kashmir and Ladakh conducting security review to assess security arrangements and provide recommendation to improve the security.
- c) Security co-ordination and liaison with senior functionaries of Govt. of India/State Govt., Army, para-military forces like CISF, State Police, CRPF etc. and any other relevant authority to resolve security issues concerning with NHPC.
- d) Preparing security plan of the Projects/ Power Stations situated at UTs of Jammu & Kashmir and Ladakh.
- e) Suggest measures for maintaining efficient and effective security environment situated at UTs of Jammu & Kashmir and Ladakh.
- f) Suggest measures for cost reduction in security expenditure without compromising on basic requirements and effectiveness of security.

Note: The above list is only indicative and not exhaustive

4. Period of Contract

The contract shall be initially for a period of one year which may be extended on mutual consent. However, no extension will be granted beyond the age of 65 years.

5. Remuneration

The amount of monthly consolidated fee payable to Deputy Consultant (Security) shall be Rs.60,000/-.

6. Allowances and facilities

a) Mobile phone bill reimbursement with maximum ceiling of Rs. 944/- per month.

b) Conveyance allowance of Rs.5,000/- per month shall be provided.

c) TA/DA for outstation visits as per entitlement of Senior Manager (E-6) in NHPC shall be provided.

7. Field Hostel facility at Jammu (if required) will be provided by NHPC on "Payment Basis".

8. No other facility whatsoever except Remuneration, Conveyance Allowance, Mobile Phone Reimbursement shall be provided to Deputy Consultant (Security).

9. Tax deduction at Source

The Income Tax or any other tax, as per the prevailing rules will be deducted at source before effecting the payment for which TDS certificate will be issued.

10. Leave

Deputy Consultant (Security) shall be eligible for Eight (08) days leave in a calendar year on pro-rata basis. No remuneration for the period of absence in excess of the admissible leave will be paid to Deputy Consultant (Security). Also, un-availed leave shall neither be carried forward to next year nor encashed.

11. Head Quarter

Head quarter for the Deputy Consultant (Security) will be NHPC Regional Office, Jammu. He will administratively report to Executive Director (Jammu) and functionally report to Executive Director (Security), NHPC Limited, Corporate Office, Faridabad.

12. Office Time and Working Hours

Engagement of Deputy Consultant would be on full time basis. The Deputy Consultant (Security) will not be allowed to take any other assignment during the period of contractual engagement with NHPC. The Deputy Consultant (Security) may be called on Saturday/Sunday/other Gazetted holidays, in case of urgency, for which no extra remuneration will be paid.

13. Termination

The engagement shall be temporary in nature which can be terminated by serving 15 days' notice by either side.

14. Conflict of Interest

The Deputy Consultant (Security) shall in no case represent or give opinion or advice to others in any matter which is averse to the interest of the NHPC nor will be indulge

in any activity outside the terms of the contractual assignment. The Deputy Consultant (Security) will not be entitled for any benefit/compensation/absorption/regularization of service with this Department.

15. Confidentiality of data and documents:

The Intellectual Property Rights (IPR) of the data collected as well as the deliverables produced for the office shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of the assignment for the office, without the express written consent of the office. The Deputy Consultant shall be bound to hand over the entire set of records of assignment to the office before the expiry of the contract, and before the final payment is released by the office.

16. NHPC shall not be responsible for any loss, accident, damage, injury suffered by the Deputy Consultant what so-ever arising in or out of the execution of his work including travel to office/project visits.

17. Important Dates:

- **Start Date for receiving online applications:** 22.06.2022 (From 11:00 AM)
- **Last Date for receipt of online applications:** 06.07.2022 (Till 6:00 PM)

18. HOW TO APPLY:

- Eligible candidates shall have to apply online through online registration system of NHPC only. To apply, visit www.nhpcindia.com with a valid and active e-mail ID.
- Read the instructions carefully and fill in the On-line application form giving accurate information. After filing it, system will generate a unique Registration Number of NHPC. Candidates should keep ready scanned copies of their certificates in separate file given under head "Steps for Applying" of size between 75-100KB each in JPEG/PDF format, along with colour photograph and signature in JPEG format of less than 23 KB size and 15 KB size respectively.

STEPS FOR APPLYING:

Scanned copies of following documents should be kept ready by the candidate before applying online registration for attachment:

- I. Proof of date of birth.
- II. Copy of PAN Card
- III. Qualification Certificate
- IV. Service Certificate/ Experience Certificate
- V. Last Pay Certificate
- VI. Pension Statement
- VII. Any document in support of experience
- VIII. Resume

Step-1: Log on to www.nhpcindia.com & click on 'Career' Section.

Step-2: Read all instructions given on the website.

Step-3: Fill the online application form with relevant details and submit.

Step-4: Candidate should upload scanned copies of their certificates in separate space given in the online application form.

Step-5: Take out the print of the registration slip / form generated by the system for future reference.

19. Selection Process:

- Candidates will be shortlisted based on relevance of their experience provided they meet the eligibility criteria.
- Shortlisted candidates will finally be selected through a process of Personal Interview (PI) by an expert panel.
- The outstation candidates (except Delhi/NCR) called for the interview will be reimbursed to and fro 1st class railway fare by the shortest route from the address of Communication or actual place of travelling whichever is shorter on production of Ticket.

GENERAL INFORMATION AND INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. Before applying online registration, the candidate should ensure that he / she fulfills the eligibility and other norms mentioned in this advertisement.
3. Candidate has to apply online at our website only. No manual/paper application will be entertained.
4. Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any Information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
5. Candidates are advised to keep the E-mail ID active for at least one year. No change in E-mail ID will be allowed once given. All future correspondence shall be sent via E-mail only.
6. Legal jurisdiction will be Faridabad in case of any dispute.
7. NHPC reserves the right to cancel/restrict/enlarge the recruitment process without assigning any reason thereof.
8. Candidates submitting incomplete application or testimonials will not be considered.

Note: The job offered is purely on temporary basis. THIS POST IS NOT AGAINST ANY PERMANENT VACANCY. This placement will not ensure any regular/permanent employment in NHPC in future.
